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Chicago Association of Law Libraries

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Mentorship and
Leadership Development
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Nominations and Elections
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LETTER FROM THE EDITORS

EMILY BARNEY, EMILY BYRNE, MATTHEW TIMKO

Welcome to (late) spring: warm weather (kind of), baseball (bad on both sides) and the Spring Bulletin (always great)!

In this issue we congratulate the incoming Board members, enjoy Jamie Sommer's last message as President, and catch up on all of the great things the MLDC is doing.

As always reach out to the editors with any thoughts or concerns, and please enjoy the Spring 2022 issue of the Bulletin!



PRESIDENT'S LETTER

JAMIE SOMMER

As my term as CALL president comes to an end and I reflect on the past year I find myself wondering how it went by so quickly, but also how we were able to accomplish so much in only 12 months. I have no answer to how we can slow down time, but I do know that our accomplishments are entirely possible because of the strength of our members. I was deeply disappointed that Covid finally caught up with me and prevented me from attending the May Business Meeting. I regret not being able to personally thank the Board members, committee chairs, and committee members who made this year such a success.

Always a highlight of the May meeting, we were thrilled to honor this year's award winners. I would like to extend my congratulations to them all:

- Joe Mitzenmacher – Agnes and Harvey Reid Award for Outstanding Contribution to Law Librarianship
- Nancy Henry – Agnes and Harvey Reid Award for Outstanding Contribution to Law Librarianship
- Emily Byrne and Emily Barney, IIT Chicago-Kent Law Library – Award for Outstanding In-House Publication

I don't have space here to recount all the amazing activities, events and achievements from the past year, but we will be sharing the chapter and committee annual reports shortly. In my view, one of the highlights of the year was the Board's approval of an extension to our Strategic Plan to carry us through 2023. Most notably, the updated plan included a new strategic goal to "Implement policies that ensure diversity, equity, and inclusion awareness, support, and initiatives are a priority for CALL." We plan to work toward this goal via two main objectives: 1) creating a new CALL Diversity & Inclusion Committee and 2) Review formal and informal CALL policies to determine if any policies need to be amended to better promote DEI. The new Diversity & Inclusion Committee is charged with the following:

1. To identify issues related to maximizing the diversity of CALL membership
2. To recognize and celebrate the richness of an active, diverse membership
3. To advise the Board on mechanisms and programs that encourage a diverse and complex membership
4. To encourage active participation by the whole membership including identifying barriers and how to remove them

Scott Vanderlin will soon be putting out the call for volunteers to serve as committee chairs and members for 2022-2023 and we encourage all who are interested to serve on the new Diversity & Inclusion Committee or any of our other 13 committees.

I would like to end by extending a special thank you to the outgoing Board members. Lindsey Carpino, Past President, I could not have made it through this year without your counsel and guidance. Tom Keefe, Treasurer, thank you for keeping our finances in order. It was a joy to work with you again after all these years. Mandy Lee, Director -> Vice President/President Elect, you're not leaving after all! Thank you for agreeing to continue your service to CALL. I am thrilled to see what lies ahead for the association under your leadership.

Added thanks to our continuing and new board members. Scott Vanderlin, the association could not be in better hands as we begin our 75th anniversary celebrations. Sarah Andeen, a million thanks for keeping such detailed minutes. You were essential to keeping us on track this year. Carrie Port, thank you for all your inspired ideas. Your energy and enthusiasm were always appreciated. Finally, thank you to Todd Hilmer and Jill Meyer for stepping up and serving as Treasurer and Director. Best wishes to this new group of talented individuals!

Thank you,

Jamie Sommer



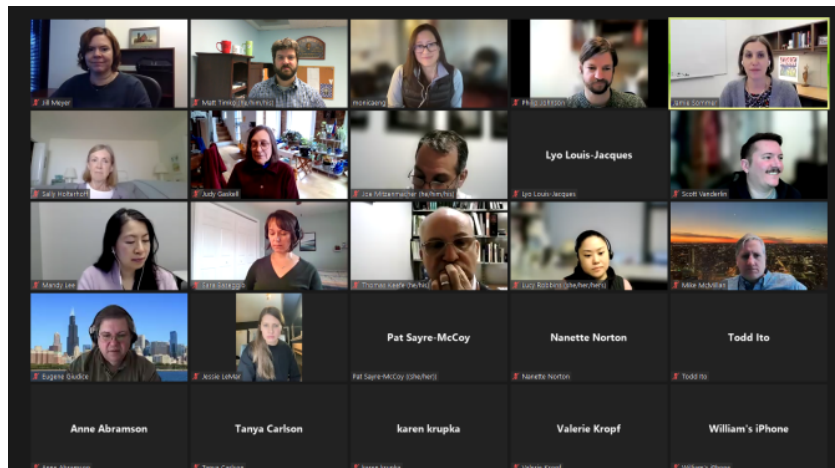
FEBRUARY BUSINESS MEETING – MONICA ENG

SARAH ANDEEN

The February meeting was attended by about 75 people via Zoom. President Jamie Sommer opened the meeting welcoming people and announcing that this year is the 75th anniversary of CALL. We were the 3rd Chapter and started with less than 20 people. We now have over 200 members. A committee has been formed to plan events to celebrate the anniversary. There will be networking after the meeting and thanks to Bridge Nelson of Lexis for our door prizes which were raffled off at the end.

Scott Vanderlin introduced our speaker Monica Eng. She is a reporter for Axios Chicago where she co-writes a daily newsletter with Justin Kaufmann about news, food, health, sports, education, culture and more. Before starting at Axios Monica was the Curious City reporter at WBEZ, where she reported on food, health, cultural and environmental issues starting in 2013.

Monica started her journalism career in newspapers, writing and editing at the Chicago Tribune and the Chicago Sun Times from 1985 to 2013. Monica has won multiple writing awards and been nominated for the James Beard Award five times. She is a fourth generation Chicagoan whose children are fourth generation Chicago Public School graduates.



Scott Vanderlin acted as host and asked Monica questions from a list of prepared questions and also opened it up to people to submit questions via Zoom.

Q: What lead you to a career in journalism and why do you focus on Chicago

A: Monica's mother was dating Roger Ebert in 1985 and asked if any of her kids wanted a summer job at the Sun Times and at 16 Monica said yes and started working at odd jobs in the news room and continued working there during school. After school she worked in Uzbekistan when she was there with her husband. Came back and ended up with a job at the Chicago Tribune and worked there for many years and loved it and moved a couple of other times and ended up at Axios.

Q: Why Chicago?

A: every time she left she ended up missing it and always came back because it is so special and she wants to help fix what problems we do have.

Q. What contributed to your decision to move to Axios which is a new kind of news delivery? What motivated you to make this switch?

A. Initially she was reluctant to work in the newsletter format. But she realized the news delivery system was changing and what people want is short, accurate, and fast. They do not really want deep dives all the time. The people at Axios were also very nice and are a pleasure to work with. They have a policy of no jerks – you are required to help your colleagues and being a good person. It is different though to go from writing 8,000 words to under 200 words has been an adjustment. But after you have done all the long stories working quickly can be freeing.

Q. What is your process for determining what stories you want to write and are there pieces you have always wanted to write or dig into that you have not had the time to do yet.

A. One thing she wants to look into is scam phone calls and has been talking to the AG's office as to why the AG has not yet started working on the problem of scam phone calls. Maybe talking to the people who call you and asking them how did they get into the business. Another one is what does it mean that you cannot be a jerk at work and how can the HR department enforce it. She also wants to follow up on all of these stories that journalists have worked on over the years – what was the problem written about, what were the suggestions made, what was the outcome. Maybe create a dashboard so people could see what had been accomplished and let people know that they were still being monitored.

Q. Have you ever met Irving Cuff?

A. Yes, she met him and had to answer his phone from time to time. Very nice guy.

Q. What do you think of media like the New York Times who still do long form stories?

A. She thinks it is great, but they can still afford it because many people who subscribe are wealthy and they still serve a purpose.

Q. There is an intersection of journalism and the legal community. What kinds of legal research do you do?

A. Monica is interested in what to look into the history of the law, what was behind the decision. She does not know how to do that research. Scott offered our services in finding legislative history – and we could help. Not sure we can find something. For example when looking into the story on dibs for parking spots she found older laws saying you cannot store part of your property on city ways – but this changed. What was the reason for the change? She did a story on why dibs was tolerated – even if there are laws. One reason is because it is beneficial to society so the laws are ignored. For example in the snowstorm in the 1970's Mayor Daley asked for help digging out the side streets and then they got to treat the property as it is theirs. Many Mayors will not answer the question. You can call 311 to file a dibs complaints. People did not know. A story was written about this fact and once it was written the complaints went through the roof. Power of the press.

Q. What do you think of WBEZ's acquisition of The Sun Times and is this a good thing?

A. Since the news rooms are going to remain separate there is little point. At the moment it is not going to change most. If you did actually join the news room they could reallocate resources to add coverage to things like arts and food and not lose out on the hard news coverage. She feels they now have a pot of money to help they stay afloat, but unless they come up with a new model it will not be a big change.

Q. Now articles about companies now seem to be mainly press releases and are not deep dives into the company. Why is this?

A. If you are just going to be reporting on a takeover or something there is just not the people power look into detail into what is going on – so they will just take what is given to them to just report what is going on. But at the moment there is just not the money to take the time to look into detail.

Q. To what extent do you find yourself interacting with librarians or law librarians? Do you have a go to librarian?

A. The staff at the Harold Washington Library has been very helpful in the past. She has not reached out to law librarians in the past, but now that she is aware of our skills she will reach out.

Q. What challenges have you encountered when researching the law?

A. Understanding what the laws actually say? For example there is a fight between CPS and Lightfoot over opening the schools back up. She filed a FOIA request in December and they are supposed to respond in 5 days. Asked for an extension and then finally came back with only 32 pages of redacted information. All citing cases and such that said they have the right to withhold information based on many criteria – and she does not understand what the criteria really means.

Q. The Axios newsletter feels very personal. How do you engage with your readers and do you think you can build a sense of community?

A. E-mail from the community do come back in after every story. Unlike the Tribune the e-mails are generally more friendly. Editors do tell writers to put themselves into the story to make it more personal. They do try to reply to some e-mails. Newsletter should be both reporting the news and a community newsletter. Want to make sure you see the culture and the community. The newsletter is only 4 months only and they are still feeling their way.

Q. Do you have a favorite question you have answered?

A. Why did they force boys in Chicago public schools to swim naked for 40 years? Men reach out to say thanks for trying to answer this question. CPS has said they have destroyed their ed manuals from this time. One answer was because it was cleaner. She never thought to ask law librarians as to if there are other records. They claim that they were following American Health Education policy recommendations – but they dropped it 20 years before CPS did. Another answer was a lot of gym teachers were former military and were used to this standard.

Q. Do you see more or less interest in journalism as a career with all the changes?

A. She was teaching at the McGill school of journalism last year and wanted to ask the question, but did not. With all the changes Monica does wonder, and newsrooms and not the same. Someone is going to

have to figure out a new model – like Axios to help save local journalism.

Scott thanked her and said do not be a stranger and please do reach out and we will be happy to help you. Monica said she loves librarians and does not find anything to criticize about our profession.

Committee Announcements:

- Community Service – Lisa Winkler – in December 5 members helped packaged at the Chicago Food Depository. GCFD prepared about 18,000 meals with the food they repackaged. In addition CALL members donated \$402 wonderful work.
- Membership – Stacia Stein -there is a new member breakfast on Feb 17th. Open to all new members. Not many people signed up. Please encourage your staff to attend. Do not need to be CALL members. Information will be going out via e-mail and also will be on the website.
- Meetings – Jill Myers – March 3rd at 5:30 the media meeting will be discussing Legally Blonde. Claire Willis will
- Continuing Educations – Joe Mitzenmacher – there is an upcoming meeting on Blockchain, joint session on adaptive leadership. If anyone has any ideas please pass it along to Joe or Tom
- Nominations and Elections – Jessie LeMar – Elections will open on Tuesday, February 15th until March 14th. You will get an e-mail from AALL with a pin. If you lose this e-mail reach out to Jessie and she can help.
- Bulletin – Matt Timko New bulletin was posted yesterday. Next deadline is early May. If you have any ideas for the 75th or anything in general. There is not much of a response to a call for news and accomplishment. Librarians will not do it themselves – so please supervisors submit on the behalf of your staff. If your committee has any news please

Community Service: CALL supported the Center for Asian American Media (CAAM).

The CAAM is a nonprofit organization dedicated to presenting stories about Asian American experiences to the broadest audience possible. Their work challenges negative images of Asian Americans and inspires empathy and inclusiveness. The CAAM funds, produces, distributes and exhibits works on Asian American experiences in film, television, and digital media; provides filmmakers with training, funding, distribution, and access to professional networks; and connects filmmakers to people and communities in schools, community centers, theaters, and neighborhoods.

The Center for Asian American Media accepts donations over the phone, by check through the mail, or online. To donate over the phone or by check, click on the “More Info” link on their online donation web page for instructions. **To donate online, go to their website.**

Door prizes:

Sally Wise and Judy Gasgill were the door prize winners. Bridget McMillian will send those electronically.

May Business Meeting



MAY BUSINESS MEETING – KRISTEN SONDAY & DEVSHI MEHROTRA

SARAH ANDEEN

The May 12, 2022 meeting was attended by about 60 people via Zoom. Incoming President Scott Vanderlin welcomed everyone as outgoing President Jamie Sommer was ill. There were a couple of guests to celebrate Nancy Henry's retirement. Scott thanked Lexis for providing the door prizes. Also thanks to Eugene Giudice for donating copies of his book for additional raffle projects. There will also be a virtual hangout after the meeting for socializing. Scott then introduced the two speakers.

Presentation: Our speakers for the meeting were Kristen Sonday, co-founder and CEO of Paladin and Devshi Mehrotra, founder and CEO of Justice Text. They spoke about their experiences as female LegalTech founders and CEOs, the importance of technology in the push for access to justice and increased accessibility of legal information, as well as the importance of legal professionals in their work.

Biographical information about the speakers:

Devshi Mehrotra is a founder and the CEO of JusticeText, an audiovisual evidence management system for public defenders. JusticeText automates transcripts for videos, including body camera footage, interrogations, and courtroom proceedings — speeding up pre-trial preparation and helping defense attor-

neys to give better counsel to their clients. Devshi founded JusticeText in 2019 with a classmate at the University of Chicago. In 2020, they secured funding from multiple investors to scale their solution and improve the criminal justice system nationwide. They were recently named to the Forbes 30 under 30 list for social impact.

Kristen Sondag is the Co-Founder and CEO of Paladin, a service that aims to increase access to justice by helping legal teams run more efficient pro bono programs. After graduating from Princeton, Kristen joined the U.S. Department of Justice, where she worked on international criminal affairs in Mexico and Central America. After the DOJ, she joined the founding team of Grouper (Y Combinator W'12), learning how to build startups and use technology to scale networks. Kristen is a Fellow for Stanford's Latino Entrepreneur Leaders Program, and a Google for Entrepreneurs Code2040 Entrepreneur-in-Residence. Kristen is also a 2017 ABA Woman in Tech to Watch as a result of her access to justice work through Paladin.

Kristen started out giving a little more on her background and additional information on Paladin and her work with the DOJ in Mexico City. She realized how difficult it was to navigate the US justice system. There is a huge gap between needs for services and the pro bono community. There is a lot of room for innovation in this area. Decided to tackle the micro-problem of how to hook up those in need with the pro bono attorneys who are willing to assist. Paladin works with firms to use tech to help hook up the attorneys in those firms with those in need. This helps the firms improve their pro bono programs as well.

Devshi then took over to talk about JusticeText. Talked to CPD and tried to figure out how to use technology to assist them. There is a lot of data out there in terms of body cam footage, jailhouse recordings, etc. How can all of this data be better used by Public Defenders and others in the legal community.

Decided to work on this as a project full time. Have 6 people in the company and things are moving along.

The program then shifted to a Q&A program moderated by Scott.

- What were some of the most surprising things you found entering into the legal profession coming from a tech background. Devshi said as being a younger person, but being open and willing to learn was helpful and she found that many PD's were an open community that was willing to work with them and saw the value in technology.
- Kristen what is it like being a CEO for a tech company focusing in the legal community. Kristen said that she saw her role as a translator between the general populace and the legal community and being outside the legal community was helpful in this regard. Realized that in the legal community it is better to move slower and not just throw something at the wall and see if it sticks.
- How do the two of you collaborate on projects? You have related products, but are individual. Devshi said that she views Kristen as a mentor. Kristen said she thinks there is a big need for collaboration

and that this is not happening as well as it could in the legal tech space. Many opportunities coming up as the tech evolves to coordinate and democratizes access to legal resources.

- Eugene asked Devshi how she broke down any resistance from the prosecutors. There has actually been some interest from the prosecutor's offices as well and they can use the data also. So far have not had to adjust their values and have people on both sides who see the value in their services.
- Have either of you hired new law school grads or what kind of training do you think law students should have to be successful in this space. Kristen says most of the hires are those with tech backgrounds or associates for the legal need. There might be a call for law students later, but as yet there is not a need for them. Devshi said most of their hires are also in tech, but they recently hired someone who is planning on going to law school. Scott followed up with a comment that there are some tech incubators in some of the law schools and this will be more of a thing in the future.
- How do Paladin and JusticeText make legal information more accessible to the general populace and how can librarians help. Kristen says that librarians can help by making the legal navigators and online guides available and to provide resources to help them navigate the systems more effectively. Devshi said they primarily deal with audio and video, not text. There are tools now to get materials transcribed and this is coming, but it is not there yet. This is the area in which to start – getting this data more accessible and easier to catalog.
- If you want to follow up with either of them you can reach Kristen at kristen@joinpaladin.com and Devshi at devshi@justicetext.com

Prizes and Awards:

The CALL Grants and Chapter Awards Committee is pleased to announce the recipients of this year's CALL awards. Scott Vanderlin announced all of the awards in place of Lindsey Carpino and stated please join me in congratulating our honorees:

- Lifetime Achievement in Law Librarianship Award: **Nancy Henry**
- Agnes and Harvey Reid Award for Outstanding Contribution to Law Librarianship: **Joe Mitzenmacher**
- Award for Outstanding In-House Publication – tied between **Emily Byrne and Emily Barney**

Committee Announcements:

- Community Service – Lisa Winkler: Join us on Saturday, May 14, 2022, from 10 am – 12 pm at the River Trail Nature Center (RTNC, 3120 Milwaukee Ave., Northbrook, IL 60062) to help clean-up the forest preserve. Work typically involves removing buckthorn or other invasive species, mulching, planting, clearing brush, or clearing trails of debris. Tasks will be given by Forest Preserve staff on the day of service. All volunteers should dress for working outdoors, including full-length pants, layers, sun protection, and closed toe work shoes that can get muddy. Water and snacks will be provided, but

bringing your own water bottles and snacks is recommended. All family members or friends ages 10 & up are welcome

- Mentorship – Stacia Stein – The Mentorship page on the CALL website has been updated and there are now links to CALL members and their publications. Also asking for help in identifying mentors in CALL
- 75th Anniversary – Claire Willis – Save the Date – June 23rd from 5 pm – 7pm at the Columbia Yacht Club.
- Grants – Please apply for a grant for AALL – the application date has been extended to May 20th.

Community Service: In light of the Russian invasion of Ukraine and the ongoing humanitarian crisis it is creating for Ukrainians everywhere, the Community Service Committee encourages CALL members to make monetary donations to the Ukrainian National Women's League of America. Established in 1925, the Ukrainian National Women's League of America (UNWLA) is the longest-running and largest Ukrainian women's organization in the US. Their mission is to promote and develop educational and cultural efforts and provide humanitarian assistance to Ukrainians worldwide. They have been very active in response to the attack on Ukraine and have six local Chicago branches. They accept online donations through PayPal and Facebook as well as checks: <https://unwla.org/#donate>

Door prizes: LexisNexis has supplied two gift cards that were raffled off and went to:

Jill Meyer used a random name generator

- Lyonette Louis-Jacques – Lexis gift card
- Maribel Nash – Lexis gift card
- Pat Sayer McCoy – Copy of Book
- Judy Gaskill – Copy of Book

Transition of Board:

- Tom Keefe is outgoing as Treasure and Todd Hillman is replacing him in the role.
- Mandy is moving from being a director and is taking over as Vice President/President Elect and Jill Myer is replacing her as director.
- Lindsey Carpino is going off the board after 5 years and we thank her for an excellent job and her years of service.
- Scott thanks Jamie Sommers for all her hard work.

Networking Event followed the meeting.



COMMITTEE ROUNDUP: MLDC RECENT WEBINAR ON ADAPTIVE LEADERSHIP

STACIA STEIN

On April 7, The Mentorship & Leadership Development and the Continue Education Committees hosted a virtual panel discussion on adaptive leadership. Panelists included Eugene Giudice (Dentons US LLP), Joanne Kiley (HBR Consulting) and Mandy Lee (Chicago-Kent College of Law Library). Heidi Kuehl (NIU College of Law) moderated the panel.

The adaptive leadership framework was first introduced by Ronald Heifetz in the 1990s and gained traction in the late 2000s when Heifetz and his collaborator Martin Linsky authored *The Practice of Adaptive Leadership: Tools and Tactics for Changing Your Organization and the World*. According to Heifetz and Linsky, “adaptive leadership is the practice of mobilizing people to tackle tough challenges and thrive.” The panelists discussed how they have applied adaptive leadership principles to ensure long-term success for their libraries.

Don't let the decision come to you. Be part of the decision. This call for collaboration was a cornerstone of Joanne Kiley's shrewd advice on how to inspire creative change on a budget. Joanne reminded attendees to be aware of the broad goals of one's organization and to be sure that they align with the goals of one's library. Joanne also advised leaders to communicate constantly with stakeholders, teams, and ven-

dors and, when using data to support a cause, to be sure to pick data that your audience caress about. Joanne acknowledged the fundamental role law librarians played during the pandemic. When quarantines and telecommuting came on workers unexpectedly in 2020, libraries were ready to go from day one. Because of the foresight and adaptive mindset of the law librarians throughout the country, the wheels of justice continued to turn without pause during a very difficult time.

Addressing the shifting sands of collection development, Mandy Lee advised attendees on building and marketing print and online collections that are relevant to users. A patron-centered focus is paramount. Knowing the interests of library users can help a proactive librarian shape and promote the library collection. While Mandy lamented the decrease in opportunities for in-person interactions, she also noted that, in the process of relationship building losses can beget new opportunities. For instance, where pre-pandemic, librarians would actively promote study-aids in person, the online environment provided librarians with opportunities to embed recommended resources directly into course pages. The librarians meet the users where they are – whether it's hanging out in the cafeteria or clicking through an online course.

Eugene Giudice shared his strategies for using adaptive leadership principles to increase morale during times of change. According to Eugene, the past two years have provided an opportunity to be creative. Because adaptive challenges often involve an experience of loss, it is important for leaders to acknowledge the loss at stake and provide context to help people move through the loss and build new solutions. The disappointment of the cancelation of a library user's favorite print treatise is an opportunity to get treatise readers excited about all the ways online treatises can be searched effectively and efficiently. Similarly, while there was a very real loss of seeing our colleagues face to face, the confidentiality and convenience inherent in an online environment has made it easier for library users to reach out to librarians. Because of this, Eugene has noticed an increase in requests for individualized research consultations. The increase in telecommuting has also provided opportunities to offer services that have not traditionally been associated with the library – such as virtual notary services. These additional non-traditional services provide librarians ever-expanding opportunities to showcase their wide array of skills. They also often result in an increase in traditional library services.

Finally, the panelists reflected on leadership and change in teaching and reference. From Google Meets, to chat boxes, to Teams there are now more ways than ever to interact with and assist library users. While there may be fewer opportunities to meet face to face there are more opportunities to meet anywhere.

This sense of optimism by the panelists reverberated throughout the one-hour discussion. Where there is change, there is opportunity. In understanding and addressing challenges with an adaptive mindset and a sense of purpose, these the panelist demonstrated how to effectively improve the lives of colleagues and associates during unprecedented times.

MLDC

New Member Breakfast



COMMITTEE ROUNDUP: MLDC NEW MEMBER BREAKFAST

BRANDY ELLIS

On Thursday, February 17, the Mentorship and Leadership Development Committee (MLDC) hosted a remote breakfast for new CALL members. While the conversation included some very serious poll questions such as “Is a hotdog a sandwich?”, group discussion also dug into more career-focused topics.

After quick introductions from CALL members Sally Holterhoff, Heidi Kuehl, and Stacia Stein (Lyo Louis-Jacques was unfortunately unable to attend), CALL President Jamie Sommers provided some brief welcoming remarks (where, among other tidbits, she noted that she had been one of the folks involved with the creation of the MLDC). Recently elected CALL Vice President/President-Elect Mandy Lee also joined and new-ish CALL and MLDC member Brandy Ellis moderated the breakfast discussion. Jamie and Mandy both proved wonderful additions to the ensuing lively discussion.

After a series of planning meetings, the MLDC decided to open the meeting with these brief welcome remarks and introductions, then open the floor to discussion loosely structured around three questions:

- What’s your “Librarian Superpower” (e.g., finding obscure government documents, conducting research interviews, etc.)?

- What's a career goal that you'd appreciate advice around (e.g., networking advice, how to get on a panel)?
- What do you want from CALL (e.g., librarian social connections in the Chicago area, to be on a committee, to recognize some familiar faces if you go to AALL, etc.)?

New members Kelsey Cox, Robin Linkowski, and Leah Whitesel shared their fresh energy and varied perspectives during the discussion period. If they were overwhelmed with the enthusiasm of the other members to learn about their interests, potential “Librarian Superpowers”, or career or publishing goals, it certainly didn’t show. Such poise in the face of barely restrained excitement for topics like cross-office communication strategies and creative ways of adapting skills across differing professional environments bodes well for their futures in law librarianship.

While the remote breakfast led to a fun and fruitful morning event, the MLDC hopes to host additional in-person events in the future.

CALL BOARD ELECTION RESULTS



NEW MEMBERS OF EXECUTIVE BOARD – 2022-2023

JAMIE SOMMER

Thank you to the Nominations and Elections Committee for putting together the wonderful slate of candidates and for verifying the election results. Additional thank you to all the candidates – we appreciate your willingness to serve CALL.

Please join me in welcoming our newest CALL Board members:

Vice President/President-Elect

Mandy Lee



*Mandy Lee Research & Instructional Services
Librarian Chicago-Kent College of Law*

Treasurer

Todd Hillmer



*Todd Hillmer Library and Research
Service Manager Marshall, Gerstein &
Borun LLP*

Director

Jill Meyer



*Jill Meyer Web Content & Materials Manager,
Dykema Gossett*

Congratulations and welcome to the Board!

CALL EXECUTIVE BOARD MEETING MINUTES – FEBRUARY 2022

SARAH ANDEEN

Conference Call – February 8, 2022 9:05 a.m.

Board Members Present: Jamie Sommer, Scott Vanderlin, Carrie Port, Sarah Andeen, Mandy Lee, and Tom Keefe

Board Members Absent: Lindsey Carpino and Tom Keefe joined late.

Guests: No Guests

Significant Actions:

I. Call meeting to order – President Jamie Sommer called the meeting to order at 9:05 a.m.

II. Approve agenda – The agenda was approved.

III. Approve Secretary's minutes – The January meeting minutes were approved.

IV. Treasurer's Report

a. Harris Balances as of November 1, 2021: \$20,857.13 in our CD and \$ 16,825.43 in checking.

b. Membership numbers: 215 active members.

V. Old Business

a. Strategic Plan Revisions – Strategic plan committee had some ideas – remove the section for mandatory onboarding – which is fine. Also suggested enhancing the D&I charge – which is also fine with the board. Few other suggestions about implementation: The plan was approved.

i. Make community more aware of the plan and progress- with regular updates. Maybe an annual update.

- ii. Check in with them – which we are doing
- iii. Set up tracker system for progress and put it on the website. Doing a tracker is good, but does not need to be public. Having archived versions of the plan available is fine.
- iv. Suggested that the published plan does not include strategies. We disagree and we think the full plan should be there. We are in support of transparency and letting the members see how the plan is evolving. Our members are intelligent enough to read the entire plan as it. We will consider adding some introductory language to the website to clarify matters.
- v. Recommend an assessment process to evaluate how the progress is going. This kind of ties in with the tracker and the annual report. We do not feel this needs to be formalized as yet as we have other mechanisms in place.

b. New Standing Committee – Diversity & Inclusion – Voted to approve create a new standing committee on D&I. This will be announced at the May meeting and be put into place next year.

c. New Special Committee – 75th Anniversary of CALL – Voted to approve a new standing committee for the 75th. Term limited for one year. Have 12 people willing to serve on the committee. People are already moving forward on ideas. Jamie went through and looked at what was done for 50th, 60th and 70th for ideas.

- i. Some ideas were getting a resolution passed
- ii. Hung banners on Clark street – got a logo designed and held a raffle for the banners
- iii. Held an event on the impact of law librarians in the legal community
- iv. All of this was sponsored.
- v. Special issue of the CALL bulletin
- vi. 70th had a special event at the Union League club attached to the annual business meeting.

VI. New Business

- a. SLA joint event – Jamie received an e-mail from the SLA Director of Strategic Partnership wondering if we wanted to hold a joint event. Which committee is the best to handle this? Probably Continuing Ed event to be followed by a networking event. Will have them reach out to SLA to start developing the relationship.
- b. Community Service non-profit selection guidance – This came up because there were issues with the organizations they selected this past time. Although there were issues this past time, this process does usually work fairly well. Some of the issues are in that they are trying to match the ideals of the speakers. So maybe stick with the tried and true places. Trying to use new places is a good idea, especially tying it to something the speaker likes is a good idea. Committee and the board will come up with some new language for criteria for how for them to select possibilities to submit to the board.

c. Switch to Zoom for March, April, May Board meetings – Losing conference call ability – will be changing to Zoom.

VII. Committee Reports

- a. Archives – Tom – No updates
- b. Bulletin – Sarah – Bulletin will be published at Noon today
- c. Bylaws – Jamie – No updates
- d. Community Service – Carrie – Discussed in meeting. Also please donate on Thursday.
- e. Continuing Education – Tom – Working on programs for March & April. Nothing set yet.
- f. Corporate Memory – Sarah – No updates
- g. Government Relations – Mandy – Sally Holterhoff was a panelist at a AALL on advocacy. “There is a UELMA bill under consideration in the Indiana General Assembly this session, Senate Bill 131 (<http://iga.in.gov/legislative/2022/bills/senate/131>). It has passed in the Senate and now moves on to the House. AALL member Ben Keele testified in support of the bill this past week. This has been a long time coming, but perhaps the time is finally right for it to happen. Ben said he heard that the Legislative Services Agency (which previously could always find some major obstacle to tackling this matter) seems now to be on board and has been heard to say in its favor that ‘the law librarians all like this.’ Indiana hasn’t been in any rush to follow the 2014 enactment in Illinois but may finally be catching up! I will be following this and will keep you posted.” Might also hold a continuing ed meeting on advocacy.
- h. Grants & Chapter Awards – Lindsey – No updates
- i. Meetings – Scott – Business meeting this week. 70 people signed up. Planning next CALL media event watching Legally Blond in early March.
- j. Membership – Lindsey – There will be an online directory soon. Members will not be able to make changes. This will go through the committee.
- k. Mentorship – Mandy –
 - i. Started linking to individual members bios, add more information and videos in the future.
 - ii. Hosting a program on adaptive leadership and wrote an article.
 - iii. New member breakfast on Feb 17th at 9:15 am Looking for swag and we do not have any leftover at the moment. Should not hit up vendors for something small like this.
 - iv. Want this mentioned in the business meeting.
 - v. Want to host a virtual CALL committee fair interest meeting – what kinds of conference software might be better for this and is there a budget? Money should not be an issue. We do not know of any better software idea. Would want to make sure of attendees are if we went with a service that was per person. This would be a good idea for May – but maybe in person if possible and we will talk about it more at the next meeting.

- l. Nominations & Elections – Jamie – Elections start on the 15th.
- m. Placement/Recruitment – Carrie – Approved registration fee for the Government Archive meeting – so they will be attending that event.
- n. Public Relations – Scott – No events.
- o. Strategic Planning – Carrie – Discussed in meeting

VIII. Adjournment – The meeting adjourned at 10:10 a.m.

CALL EXECUTIVE BOARD MEETING MINUTES – MARCH 2022

SARAH ANDEEN

Conference Call – March 8, 2022 9:05 a.m.

Board Members Present: Jamie Sommer, Scott Vanderlin, Lindsey Carpino, Carrie Port, Sarah Andeen, Mandy Lee, and Tom Keefe

Board Members Absent: None

Guests: No Guests

Significant Actions:

I. Call meeting to order – President Jamie Sommer called the meeting to order at 9:05 a.m.

II. Approve agenda – The agenda was approved.

III. Approve Secretary's minutes – The February meeting minutes were approved.

IV. Treasurer's Report

a. Harris Balances as of March 1, 2021: \$20,857.13 in our CD and \$ 16,859.53 in checking.

b. Membership numbers: 216 active members.

V. Old Business

a. Community Service non-profit selection guidance – no feedback from community service as yet. One suggestion is that we really want to stick to a 501 (c)(3) as opposed to language. Informal guidance is to not be in conflict with the speaker.

b. 75th Anniversary planning updates – important to not only have social events, but also something that commemorates this history of CALL – Ideas for both include:

i. History of CALL – panel at Sept./Nov. 2022 Business Meeting – top idea – history of original

membership, history in 25 year increments, oral histories of people in CALL. Leaning towards November meeting. Do we want to do it in person or Zoom or hybrid? Ideas for speakers. Should this be a dedicated event? Not a business meeting event. Want to make sure they get their time. If they do not want to speak then maybe have them write up something instead. Would help get content for the proposed special edition of the newsletter. Since it is not paper there are no page limits. Committee is planning on coordinating with other committees also.

ii. Summer Social Event – ideas includes – COVID friendly, but fun. Jones Day has a patio, Chicago History Museum, Columbia Yacht Club, SWAG ideas – ribbons for CALL at AALL, Logo for anniversary, tote or lunch bag. What is the budget for SWAG and events? Hoping to get sponsors for the events.

iii. No event at AALL – coming up too quickly, most spaces booked.

iv. Ad in Chicago Daily Law Bulletin for Constitution Day (May 1) – We did not do it last year since no one was in the office. We should do one this year. Jamie will reach out to them.

v. Banner for CALL website – Will work with the website committee.

c. Mentorship & Leadership – Committee Fair – REMO platform. No one has ever used it. No one has other ideas. Most of their ideas were inexpensive – so they can use whatever one they think it best.

d. Strategic Plan Tracker – Google Doc – up and running. Please check it out.

VI. New Business

a. May Business Meeting – virtual vs in-person? – No speaker lined up as yet. So can go either way. Most people are unsure. Will we really get the turnout? Who is in the office? Can we do hybrid? Going to send out a poll as to if people would show up.

VII. Committee Reports

a. Archives – Tom – No updates – but a suggestion was made that it would be good if they were involved in the 75th.

b. Bulletin – Sarah – No updates

c. Bylaws – Jamie – No updates

d. Community Service – Carrie – No Updates.

e. Continuing Education – Tom – Working on programs for March 23rd on writing and publications for law librarians & April 20th joint meeting with mentorship on adaptive leadership.

f. Corporate Memory – Sarah – No updates

g. Government Relations – Mandy No updates

h. Grants & Chapter Awards – Lindsey – No updates

i. Meetings – Scott – Just did a social event – 5 people attended. Good conversation, but is it worth continuing media club? Maybe switch back to books and a lunch meeting – not after work? Maybe some outside in person event in person.

- j. Membership – Lindsey – Updated the directory. Can search for members by institution. Will promote this. Can delete the old pdf version.
- k. Mentorship – Mandy – New member breakfast report will be in the CALL bulletin. Adaptive leadership event in April. Getting panelists set up – ideas welcome. Potential Roundtable – should I go to AALL – is it safe. We do not think this panel is a good idea – do not want AALL upset with us.
- l. Nominations & Elections – Jamie – Elections are underway and open for another week.
- m. Placement/Recruitment – Carrie – No updates
- n. Public Relations – Scott – No updates
- o. Strategic Planning – Carrie – Should the Google Doc be shared with Jean? Probably just for the board. Jamie will write a blub and put up the basic plan on the website.

VIII. Adjournment – The meeting adjourned at 10 a.m.

CALL EXECUTIVE BOARD MEETING MINUTES – APRIL 2022

JUNE 3, 2022 | ARTICLE AUTHOR(S): SARAH ANDEEN

Conference Call – April 12, 2022 9:03 a.m.

Board Members Present: Jamie Sommer, Scott Vanderlin, Lindsey Carpino, Carrie Port, Sarah Andeen, Mandy Lee, and Tom Keefe

Board Members Absent: None

Guests: No Guests

Significant Actions:

I. Call meeting to order – President Jamie Sommer called the meeting to order at 9:03 a.m.

II. Approve agenda – The agenda was approved.

III. Approve Secretary's minutes – The March meeting minutes were approved.

IV. Treasurer's Report

a. Harris Balances as of April 1, 2021: \$20,857.13 in our CD and \$ 16,632.28 in checking.

b. Membership numbers: 219 active members.

V. Old Business

a. 75th Anniversary planning updates: The committee would like some feedback on what items to order to celebrate the event and how many to order and what is the budget. We discussed all of them and decided that the larger tote would be the most useful. Many people are not going into an office so do not need a lunch tote. Blankets are good, but only need one. Everyone loves a good tote bag.

Items they are considering ordering:

1. <https://www.printglobe.com/blankets> (\$12-20 per item)
2. Land's end lunch tote – 8.50 + logo cost
3. Logo printed canvas bag – 10.90 ea
4. Logo printed canvas bag – 6.90 ea
5. Notebooks – 12.50 ea
6. Make an anniversary t-shirt? The benefit is they are cheaper to get in bulk, and it could have a retro-anniversary / logo design. The only issue is sizing where maybe we would just buy x amount of Smalls, x amount of Larges, etc, rather than take size requests
7. Maybe an idea to create a grant/scholarship for a 75th award – they are following up with grants and awards.
8. One programing idea would be a Day in the Life to revive it. Library Students would shadow a librarian. Might work better now if it were virtual.
9. Events – \$53 per person for cocktail party at the Columbia Yacht Club. Another venue could be the Rosemont Dogs Baseball – \$40 events. We think the Yacht club is a better option. Going to go back to the committee to say follow up with the vendors to see if they will underwrite the whole thing and if not we will charge members part of it. Need to move on this as dates are filling.
10. Looking at programming events and also getting congratulations letters from various people in the legal community.
11. Following up with Archives to see if there is anything there. Should follow up with Claire to see what has already been digitized.

- b. May Business Meeting plans: Confirmed speaker – Co-Founder/CEO Kristen Sondag of Paladin – Pro Bono Legal tech company that helps firms manage their pro bono

VI. New Business

- a. Chapter audit; CALL certified as non-profit – We should be audited because at least one vendor will not donate without certification and an audit. No help from the AALL Counsel of Chapter President. Thought that maybe Kim Rundell or AALL staff might know. We think this is a good idea.
- b. AALL Chapter VIP program – Suggest that Grants try to find someone. But seems unlikely based on past experience to find someone.
- c. New Board members: transition & May Board meeting invites. Mandy Lee (VP-Pres Elect), Jill Meyer (director), Todd Hilmer (treasurer) Mandy please reach out to Jill and Tom reach out to Todd. Will ask Jill and Todd to sit in on the May meeting.

VII. Committee Reports

- a. Archives – Tom – They are working with the 75th on photos.
- b. Bulletin – Sarah – No updates
- c. Bylaws – Jamie – No updates
- d. Community Service – Carrie – Added to meetings committee charge to make sure to let community service know as soon as the speaker is confirmed. Since they are trying to tie them to the speaker's interest they would like to know as soon as possible. Response thoughts are that they do not have to keep it tied so tightly to the speaker. Honestly they can just pick someone that will benefit the community. Can come up with a list regular organizations that are good backburner ones.
- e. Continuing Education – Tom – Joint program with mentorship on Adaptive Leadership on April 20th and another one with SLA on May 20th.
- f. Corporate Memory – Sarah – No updates
- g. Government Relations – Mandy – Holding a joint meeting and are looking for speakers.
- h. Grants & Chapter Awards – Lindsey – No updates
- i. Meetings – Scott – No updates
- j. Membership – Lindsey – Question as to what kind of membership can someone have who is taking a leave of absence from the profession. Will still qualify for a regular member.
- k. Mentorship – Mandy – Adaptive Leadership session. Will be linking to member articles in Spectrum.
- l. Nominations & Elections – Jamie – No updates
- m. Placement/Recruitment – Carrie – Attended the GLAM fair. Spoke to 11 students and talked up CALL.
- n. Public Relations – Scott – They have a meeting planned for today to go over things. One topic is the thought of a logo/banner for the website. Creating other images. Are there any deadlines? ASAP would be good. They are also going to put together a list of CALL people who will be speaking at AALL once that is available.
- o. Strategic Planning – Carrie – Will update the tracker but no updates from the committee.

VIII. Adjournment – The meeting adjourned at 9:54 a.m.