

ISSUE 249 – FALL 2018

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LETTER FROM THE EDITORS

EMILY BARNEY, CLANITRA STEWART NEJDL, & MATTHEW TIMKO

Well the weather outside is Winter, but welcome to the Fall Issue of the *Call Bulletin*. This issue has several great articles from regular contributors, as well as two new authors to the *Bulletin*.

Sarah Reis highlights some of the Wellness initiatives at Northwestern, Sharon Nelson asks you to consider your legacy, and Diana Koppang pushes for Knowledge Management's place in libraries.

As always, the *Bulletin* is full of CALL updates and information, so sit back and enjoy the *Bulletin* for Fall 2018.



PRESIDENT'S LETTER

JOE MITZENMACHER

Dear CALL Colleagues:

The daylight hours are getting shorter, the weather is turning colder, and the tension from looming final exams is starting to creep into the atmosphere within the walls of our law schools. There's no question that we find ourselves in the middle of the fall/winter holiday season. In this letter, I want to focus on the fall holiday that I feel exemplifies the traits of CALL members: Thanksgiving.

Let's take this in reverse order and start with the "giving" part. Law librarianship in general is a service-oriented profession, which is one of the main reasons I (and I suspect many others) got into this line of work in the first place. At its core, law librarianship is about providing access to information, whether for recipients who are in our own organizations or for the outside world. On a more specific level, CALL is a member-driven, volunteer organization, and as such it is built around generosity. We give to each other through formally structured activities: we serve on or chair CALL committees; we mentor newer members of the profession (side note – check out the new Mentorship and Leadership Development Committee page on the CALL Web site); we give continuing education presentations for our colleagues.

CALL members also share of themselves through less-structured activities, such as coming through in a pinch by filling much-needed interlibrary loan requests, or by attending events where networking occurs. And we give to others outside the organization through the work of our Community Service Committee. The spirit of giving touches everything our organization does.

Now let's move on to the "thanks" part. The flipside of giving to others is to be thankful for what we have been given. For starters, I'm thankful to have discovered this profession and to have become a part of it. I'm thankful to be a member of CALL, which has given me the opportunity to learn from my colleagues on matters of both professional interest and personal interest. For example, by attending the September CALL business meeting, I learned about the history of the U.S. District Court for the Northern District of Illinois and their newly opened Court Museum during Judge Rebecca Pallmeyer's fascinating presentation. Finally (and I think I've said this before, but it bears repeating), I'm thankful that you've all chosen to give your time and talents toward making CALL a great organization.

I hope that you remember to pause during this busy time of year to think about what you have to be thankful for as well.

Have a happy holiday season!

Best,

Joe Mitzenmacher

CALL EXECUTIVE BOARD MEETING MINUTES

ANNIE MENTKOWSKI

AUGUST 2018

Board Members Present: Joe Mitzenmacher, Jessie LeMar, Clare Willis, Julie Swanson, Jesse Bowman, and Annie Mentkowski

Board Members Absent: Scott Vanderlin

Significant Actions: None

Guests: None

Treasurer's Report (Section IV)

- Harris Bank Balance as July 31, 2018: \$22,741.82
- Net Income as of July 31, 2018: \$2,354.46
- Membership numbers as of August 13, 2018: 302

SEPTEMBER 2018

Board Members Present: Joe Mitzenmacher, Jessie LeMar, Clare Willis, Julie Swanson, Jesse Bowman, Scott Vanderlin, and Annie Mentkowski

Significant Actions: None

Guests: Tom Keefe, Julie Pabarja, and Eric Parker

Treasurer's Report (Section IV)

- Harris Bank Balance as August 31, 2018: \$22,574.09
- Net Income as of August 31, 2018: \$785.89
- Membership numbers as of September 10, 2018: 287



SEPTEMBER 2018 BUSINESS MEETING ROUNDUP

ANNIE MENTKOWSKI

CALL held its September Business Meeting on September 20th at Wildfire. Eighty-six members attended the meeting. We welcomed several new members: Molly Caballero from Locke Lord, Michael Hensler from Kirkland & Ellis, Anne Hudson from DePaul University College of Law, and Mary Ellen Murphy from the American Dental Association.

Sponsor

The sponsor of the meeting was Deal Point Data. Tom Quinn spoke on behalf of the company. Mr. Quinn said that the company's purpose is to help corporate research. He discussed a tool to search and monitor charters and bylaws. Quinn emphasized that Deal Point Data is a small company and it does all of its research, product development, and customer support in the United States.

200 Years of the Court That Shaped America

Our speaker for the September meeting was Judge Rebecca Pallmeyer, District Court Judge for the United States District Court for the Northern District of Illinois. Judge Pallmeyer attended Valparaiso University and received her JD from the University of Chicago.

She started her career in private practice before being appointed as an Administrative Judge for the Illinois Human Rights Commission. She continued her career of public service by serving a Magistrate Judge in the Northern District of Illinois for 7 years until she was appointed to her current seat on the Northern District in 1998.

She is active in a number of professional associations. She is the current Chair of the Board of Directors of the **Northern District of Illinois Court Historical Association**.



Judge Pallmeyer's talk was entitled, "Celebrating 200 Years of the Court That Shaped America." Judge Pallmeyer noted the important contributions of Gretchen Van Dam, CALL member and librarian for the United States Court of Appeals for the Seventh Circuit.

History of the Federal Courts in IL

Judge Pallmeyer remarked that March 2019 will mark the 200th anniversary of federal courts in Illinois. The Northern District of Illinois Court Historical Association has created a special place in the Dirksen federal courthouse on the 21st floor to serve as the court's history museum.

The highlights the important people, places, and cases in the history of the Northern District and especially of the Chicago courthouses. The museum is open from 8:30-5:00 on Monday through Friday.

Judge Pallmeyer gave a history of the Northern District of Illinois. The first federal court for all of Illinois followed soon after Illinois was admitted as a state in 1818. The law establishing the court provided for one judge, one clerk, one U.S. Marshall, and one U.S. attorney.



The first federal judge in Illinois was Nathaniel Pope. Pope is also important to Illinois history because he, as a member of the committee that drew state boundaries, insisted that Chicago should be included with Illinois and not Wisconsin. As Chicago grew, the federal District of Illinois was split into north and south.

The federal court moved with the state's capital and briefly shared office space with Abraham Lincoln when the court sat in Springfield. As an aside, Judge Pallmeyer noted that there is a Judge Herndon sitting on the Southern District of Illinois who can trace his family back to Lincoln's law partner

Nathaniel Pope, 1st Federal Judge in IL



Federal Courthouses in Chicago

Judge Pallmeyer showed the members pictures of historical federal courthouses in Illinois, most of which combined functions like post office, custom house, and courthouse. One Chicago courthouse stood for only 20 years because of structural deficiencies. The city's next federal courthouse was a combined post office and courthouse designed by Henry Ives Cobb who also designed the Newberry Library.



The building had its own problems. The building was so large—Judge Pallmeyer noted that the dome was larger than the U.S. Capitol—that the building ran to the sidewalk and postal vehicles had to pick up the mail bins off the street. The Postmaster General quipped that “a thing of beauty is a job forever.”

Although the building had problems, Judge Pallmeyer pointed out that it was a beautiful building full of great history. The courthouse was the scene of many notable trials including Al Capone's tax evasion trial. In 1918, the courthouse was bombed.

Interestingly, Judge Pallmeyer noted, a 16-year-old summer employee named Walt Disney was working the day of the bombing. Ninety members of the Industrial Workers of the World (IWW

Interestingly, Judge Pallmeyer noted, a 16-year-old summer employee named Walt Disney was working the day of the bombing. Ninety members of the Industrial Workers of the World (IWW or “Wobblies”) were tried for the crime in the Cobb courthouse and sentenced by Judge Kennesaw Mountain Landis who later became the commissioner of Major League Baseball.

Judge Pallmeyer reflected on the demolition of the Cobb courthouse. She showed a photo of the courthouse demolition reflected in the new Everett McKinley Dirksen United States Courthouse and mused that you could “feel what we’ve lost and what we’ve gained. ”

Almost nothing was salvaged from the old courthouse, except for a few items that were gathered by the then chief judge of the United States Court of Appeals for the Ninth Circuit and installed in the federal courthouse in San Francisco, including bench lamps, counsel’s table from Al Capone’s trial, and a large clock clearly marked as “the Chicago clock.” Judge Pallmeyer noted that the courthouse is beautiful and recommended that members see it if they are in San Francisco.



Moving on to the current home of the Northern District of Illinois, Judge Pallmeyer talked about the current federal plaza, which was designed by Mies van der Rohe, who was himself naturalized in the Chicago federal court. She then talked about some of the historic trials that took place in the new Dirksen federal court house: cases involving the Bee Gees, Michael Jackson, and Michael Jordan, Operation Greylord, the Shakman case, and the Sam Giancana Family Secrets trial.



Federal Plaza, looking up at Dirksen Court and Kluczynski Federal Building, photo by Thomas Hawk

She showed pictures of a collection of Illinois governors who spent time in prison following trials in federal court. Judge Pallmeyer noted that the museum would mark the anniversary of the infamous Chicago 7 conspiracy trial next year . Judge Pallmeyer spoke about some of the great judges of the Northern District of Illinois including James Benton Parsons, the first black man appointed to the federal district bench.

Upcoming Bicentennial of Federal Courts in IL

Judge Pallmeyer ended her talk by speaking about the museum's plans. She said they want to share the important role that federal courts play in our community, teach what it mean to be a juror, and explain the difference between federal and state courts, among other educational goals.

She said that the museum welcomes groups from grade school to law school. Finally, Judge Pallmeyer announced that the museum would celebrate the 200th anniversary of federal courts in Illinois on March 1, 2019. The Northern District of Illinois will celebrate this milestone with continuing education, a documentary, a party, symposia, and papers.



Announcements

Mentorship & Leadership Development:

Mandy Lee and Sally Holterhoff encouraged members who are interested in being a mentor or having a mentor to fill out the [mentor mentee match form online](#) or email Mandy or Sally if you're interested.

Community Service:

Jamie Sommer announced that the committee was collecting money for Sit Stay Read. The organization pairs kids with dogs to improve literacy skills as kids read aloud to a "nonjudgmental audience." Jamie noted that members can donated books to the organization as well, through this link.

Board/Public Relations:

Jesse Bowman announced that the CALL Listserv would now permanently live at the University of Chicago. He gave the new address for the listserv: call-listserv@lists.uchicago.edu.

Archives:

Brittany Adams and Matt Timko announced that the CALL Archive is moving from Northern Illinois University to Loyola University in the hopes of making them more accessible to members.

CALL Bulletin:

Matt Timko reminded the members that there is always room for professional writing in the CALL Bulletin

Grants & Chapter Awards:

Clare Willis announced that the committee has grant money available for all kinds of continuing education opportunities aside from the AALL annual meeting and informed the members that grant money is awarded up-front, so there is no need to worry about reimbursement.

Meetings:

Todd Hillmer announced that there would be a networking happy hour in October 16 at 5:30 at River Roast.



WHAT WILL BE YOUR LEGACY?

SHARON L. NELSON

Last week one of the *Bulletin's* co-editors asked if I'd be interested in writing an article for the upcoming issue. I jokingly responded the only thing I could think of off the top of my head was my ongoing retirement planning (which, if you don't know me, will hopefully involve lots of travel).

Barring any emergencies, I still have several years to go before I intend to retire. But a recent visit to a

financial planner has gotten me thinking a lot about "what comes after work." And it turns out that my offhand quip contained a nugget that could be worthy an article, namely:

What do I want my work legacy to be?

Leaving a work/professional legacy naturally includes succession planning and knowledge transfer – you don't want your hard-won experience to walk out of the building at the same time you do.

But a work legacy also encompasses the feeling that you made a real difference to your profession, to your place of work, to your colleagues, and to your patrons during the course of your career – that your efforts created something that will live on after you have left the workforce.

Glen Llopis describes a work legacy as, “When you think about it, legacy is the establishment of traditions that can be passed on to future generations. The model is the family business, where history and experience are directly passed on to children and other family members so that they can successfully take over and grow the business. As a leader, it is your responsibility to uphold the legacy and traditions of those that came before you – but equally you must hold yourself accountable to build upon those traditions to further strengthen the culture, human capital and brand of the organization you serve.”

When should I start thinking about my legacy?

A quick perusal of some online articles led me to some bad news and some good news. The bad news was that I probably should have started thinking about my work legacy in my 20s, if not earlier. (Oops.)

The good news is that it’s never too late to start. In fact, Nigel Cumberland notes “[t]he best method of ensuring that you will leave a great legacy behind is to plan and to work on it while you are still working.”

In addition, you don’t have to be anywhere close to retirement to find value in the concept of leaving a work legacy. Thinking consciously about your work legacy sooner rather than later in your career gives you the time to determine what you want your legacy to be and the time to create the pathways to it.

How can a focus on my legacy help me today?

Thinking about what you want your professional legacy to be can help you move beyond the minutia of day-to-day activities and engage in bigger-picture thinking. Elaine Varelas points out that instead of answering time-worn questions such as “where do I want to be in five years?” you can intentionally set annual and long-term goals around your desired legacy.

In thinking about identifying your work legacy, Glen Llopis suggests reviewing your resume and describing the legacy you believe you left behind at each job. What did you do that made a difference while you were there? “

The legacies you can more easily define are related to those jobs that mattered most to you. They were more purposeful because you could contribute in meaningful ways that also inspired those around you.”

How do I define my legacy?

To further define what you want your professional legacy to be, the following questions might also be helpful:

- What excites you most about your work?
- What parts of your work do you value the most?
- What contributions/accomplishments have you been proudest of?
- What strengths and positive qualities do you use most often and want to be known for?
- What would you like to pass on to the next generation at work?
- What do you want to be remembered for by your colleagues and fellow professionals?
- What do you want to be remembered for by clients/patrons or others external to your organization?

Once you have answered these questions, Kristan Wojnar recommends creating a work legacy mission statement clearly identifying the legacy you desire to pass on. “By writing it down on paper, you are much more likely to act on it and make it happen.”

Finally, remember your work or professional legacy goes far beyond any job-related accomplishments. What may be more important and long-lasting is how you live on in the minds and hearts of the people you leave behind.

As Lew Sauder points out, “I’ve worked with many people throughout my career. There are some that I hardly remember. They did their jobs. They moved on. And that was it. There are other people who I remember many years after we parted ways. They are the people who left a legacy.”

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Ben Fanning, *5 Ways the Best Leaders Leave Unforgettable Legacies* (Nov. 18, 2016), <https://www.inc.com/ben-fanning/5-ways-the-best-leaders-leave-unforgettable-legacies.html>.

Phyllis Weiss Haserot, *How To Leave A Legacy Where You Work* (Aug 12, 2015, 10:08am), <https://www.forbes.com/sites/nextavenue/2015/08/12/how-to-leave-a-legacy-where-you-work/#7a361d27412c>.

Phyllis Weiss Haserot, *7 Ways to Build Your Legacy at Work* (February 10, 2016), <http://www.legalexecutiveinstitute.com/7-ways-to-build-your-legacy-at-work/>.

Glen Lliopis, *5 Ways A Legacy-Driven Mindset Will Define Your Leadership* (Feb 20, 2014, 10:11am), <https://www.forbes.com/sites/glennliopis/2014/02/20/5-ways-a-legacy-driven-mindset-will-define-your-leadership/#56668a9216b1>.

Lew Sauder, *5 Ways to Leave a Legacy at Work* (December 26, 2014), <http://www.thereluctantmentor.com/5-ways-to-leave-a-legacy-at-work/>.

Elaine Varelas, *Building your Legacy at Work* (09/02/2008), http://archive.boston.com/jobs/hire_authority/090208.shtml.

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THE ROLE OF LIBRARIES IN KNOWLEDGE MANAGEMENT

DIANA KOPPANG

In October, I attended the Knowledge Management (KM) in the Legal Profession presented by Ark in New York. Speakers were from a diverse range of law firms and corporate legal departments – diverse in size, geographic location, and practice focus. Attendees likewise represented a cross-section of the private legal industry. While there were many law librarians in attendance, they were outnumbered by those from I.T. departments, knowledge management attorneys, and others in high level positions within their organizations – law firms, corporations, and consulting firms.

As is the case any time you dive into the world of KM, one finds it to be a frustratingly nebulous concept which intertwines throughout an organization's departments. With that intertwining comes the question of who should be in charge of it? Law firms and corporate legal departments have answered that question in a variety of ways. Many see this as data work and should therefore fall under I.T. Others see it as needing to be led by attorneys. Still others have housed this responsibility with the library – clearly the right place for it! Self-interest aside, the more I learn of knowledge management, the more certain I am that the responsibility and, more importantly, the strategic direction for this rapidly developing area belongs with the library.

Central to any knowledge management project is understanding the data that flows in, out and through your organization and the processes that facilitate those movements. The quality of the data, the organization of that data, and the movement of that data are key to successful projects. Bad data in means bad data out. But what makes data “good” or “bad”? Librarians will recognize the similarities to cataloging – the need to collect the right information, in a consistent manner, and to funnel it to the correct fields, databases, departments. We understand the vital importance of taxonomies, authority files, search relevancy, and platform usability. We also understand how to work with and adapt to a wide variety of users’ (attorneys, professors, students, secretaries, paralegals) learning styles and platform functionality needs. Like knowledge management, librarian work crosses over all practice areas and departments. At least this should be the case if we’re doing our jobs right!

The law librarians who spoke represented our field well. AALL members presenting included Marlene Gebauer (Greenberg Traurig), Stacy Pangilinan (DLA Piper), Jean O’Grady (DLA Piper), Saskia Mehlhorn (Norton Rose Fulbright), Scott Bailey (Squire Patton Boggs), and Brian Blaho (ReedSmith). But from hearing from the other speakers – non-librarians who are leading the KM efforts at their firms – it is clear that we must actively pursue this area as one in which we should be the drivers. It’s a natural development of our responsibilities in the broad area of information management. It’s also clearly an area that will continue to grow in importance (and in budgets). Whether your organization has an active and developed knowledge management program or (like the majority of law firms) is just getting started, it’s important that librarians step forward to make sure they have a seat at the table, and to assert our knowledge and expertise to lead those efforts.

Clearly, I’m arguing that knowledge management should be under the domain of the library. However I can’t emphasize enough that it is essential for the survival of our departments to not hold onto to these areas with clutched hands refusing to give up tasks or access to those outside our departments. Knowledge Management can only succeed with the cooperation, integration, and active participation across the organization. We can position ourselves to be essential to the success of our organizations –but only if we take the time to understand our organizations and how we rise and fall together.



PROMOTING WELLNESS AND HEALTHY HABITS IN ACADEMIC LAW LIBRARIES

SARAH REIS

As the temperature drops and cramming for exams commences, the stress of law school often causes students to develop unhealthy behaviors and habits. Law libraries can use their space to help students remain healthy and motivated during this busy and overwhelming time.

Sunlight & Solitude

Natural light improves mood and productivity.^[1] The layout of the Northwestern Pritzker Legal Research Center allows for lots of natural light to come in by many study areas. Several large tables and comfortable chairs are positioned next to windows to allow students to soak up some Vitamin D while hard at work. The natural light hopefully counteracts some of the adverse effects of the harsh fluorescent lights throughout the law school. Libraries lacking windows could consider getting a SAD lamp or two to help students get through the long winter months.

If a moment of peace and quiet is needed instead, we also have a dedicated meditation and prayer room that any student is welcome to use. Any room can be turned into a meditation and prayer room. Our room is nothing fancy—it's a tiny room that has blinds on the door for privacy and a few etiquette guidelines.

Creativity & Community



A selection of artwork by some very talented law students at Northwestern Pritzker School of Law.

We encourage students to take short study breaks and have scattered some stress relief activities throughout the library. Coloring sheets and colored pencils are always available to give students the opportunity to relax and refill their creative wells. In our government documents room, we also have a communal jigsaw puzzle laid out on a large table. All students are invited to work on this puzzle whenever they have a free moment.

Recommendations for free printable coloring pages:

- [CALL: What Color Is Your C.F.R.?](#)
- [SheKnows: Ruth Bader Ginsburg Coloring Book](#)

Exercise & Energy

Treadmill desks and bike desks allow students to stay active while studying. We have four of these desks lined up on the third floor of the library by a large window overlooking the lake. The maximum speed of a treadmill desk is three or four miles per hour, so it is relatively quiet and does not disturb other studying students. In addition to the physical health benefits of exercise, walking can also improve creative thinking.^[2]

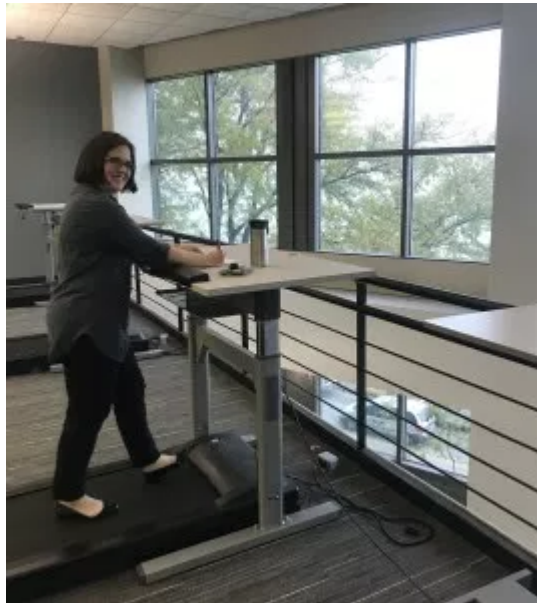


Photo 2: Librarian Clare Willis gets in some steps as she grades papers for Advanced Legal Research.

Students are permitted to eat and drink in our library. In the past, we have set out some healthy snacks, including granola bars and fruit snacks, during reading period to help students keep their energy up. Year-round, our library also offers hand sanitizer, Lysol wipes, and tissues at the circulation desk to prevent illnesses from spreading.

Many law students spend a significant amount of their time at law school in the law library. Libraries should always be on the lookout for ways to help make the environment more welcoming, comfortable, and conducive to productive studying.

Endnotes

[1] Mihyang An et al., *Why We Need More Nature at Work: Effects of Natural Elements and Sunlight on Employee Mental Health and Work Attitudes*, PLOS ONE (2016),

<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4877070/pdf/pone.0155614.pdf>.

[2] Marily Oppezzo & Daniel L. Schwartz, *Give Your Idea Some Legs: The Positive Effect of Walking on Creative Thinking*, 40 J. Experimental Psychol.: Learning, Memory, and Cognition 1142 (2014).



COMMITTEE ROUNDUP: ARCHIVES COME BACK TO LOYOLA

BRITTANY NICHOLE ADAMS, MATTHEW TIMKO

After 10 years at the Northern Illinois University (NIU) College of Law, the CALL archives have returned to the Chicago city limits. The archives—which include administrative records, publications, and photographs from CALL events over the years—will now return to the library at the Loyola University Chicago School of Law.

Making the round trip, the archives moved from Loyola in 2007 due to a lack of storage space. The Archives Committee Chair at the time, Therese Clarke Arado, offered to house the archives at NIU, where they remained until September of this year.

The impetus for the move from NIU was threefold. First, the move makes the archives far more accessible to the majority of CALL members, who now have only to travel to Loyola's Water Tower Campus to view them. Secondly, the Archives Committee, at the direction of the Executive Board, will begin the process of digitizing the CALL Archives within the next 15 months. Having the archives located in a centralized Chicago location should make this process far easier. Finally, having the archives back in Chicago will ensure that all physical items to be archived will more timely be added to the collection.

Clanitra Stewart NejdI and Matt Timko from NIU prepared and packed the CALL materials for transfer, and Matt Timko (co-chair of the Archives Committee) completed the transfer after the September 20 Business Meeting. Major thanks to Clanitra for doing the lion's share of the packing!

The Archives Committee hopes that members of CALL will now take advantage of the closer proximity to explore and evaluate the archives, and to provide feedback or materials to be added to the archives.

For any questions about the move, please contact the co-chairs of the Committee, **Brittany Nichole Adams** (Northwestern) or **Matt Timko** (NIU).